



INDEPENDENT  
DISABILITY SERVICES



**DIRECT  
EMPLOYMENT**

*Changing lives, empowering people*

## Direct Employment Program

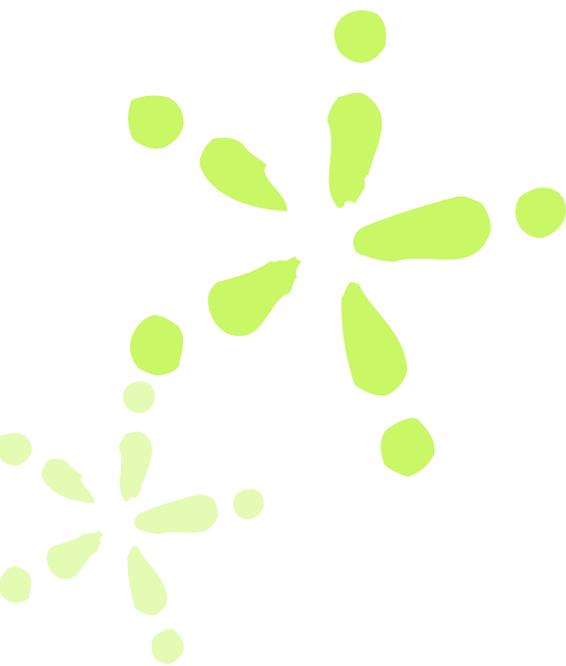
IDS offers a range of services for people with a disability, which put the needs and preferences of the individual first. The services we offer are comprehensive, flexible and responsive, recognising the growing demand from our clients to control how their supports are provided and who provides them.

This is why we now offer a Direct Employment Program.

The team at IDS partners with you, assisting you with the employment of the disability support worker of your choice, whether this be a neighbour, friend or a support worker you have currently engaged. We can also advertise for someone who meets your personal preferences if you do not know anyone who can offer you the support you need.

## Advantages of using the Direct Employment Program

- You select the level and type of support and the way it is delivered;
- You have the flexibility of employing our workers without the worry of management or administration;
- We take care of all the employer/employee arrangements such as wages, tax, WorkCover and insurance. We are also responsible for the contract arrangement and termination of your support worker if you are not satisfied with the support being offered;
- You lead the development of planning your support and the things that affect you;
- We will arrange police and reference check for your workers;
- We can advise you of any over or underspend in your budget and work with you to optimise the level of support you receive;
- We tailor each contract including fees to reflect your individual needs;
- We keep in regular contact with you and your support workers to resolve any issues you may be experiencing;
- We offer an on-call/back up service when your chosen support worker is not available;
- Finally, because we are a smaller organisation, we get to know you as an individual.

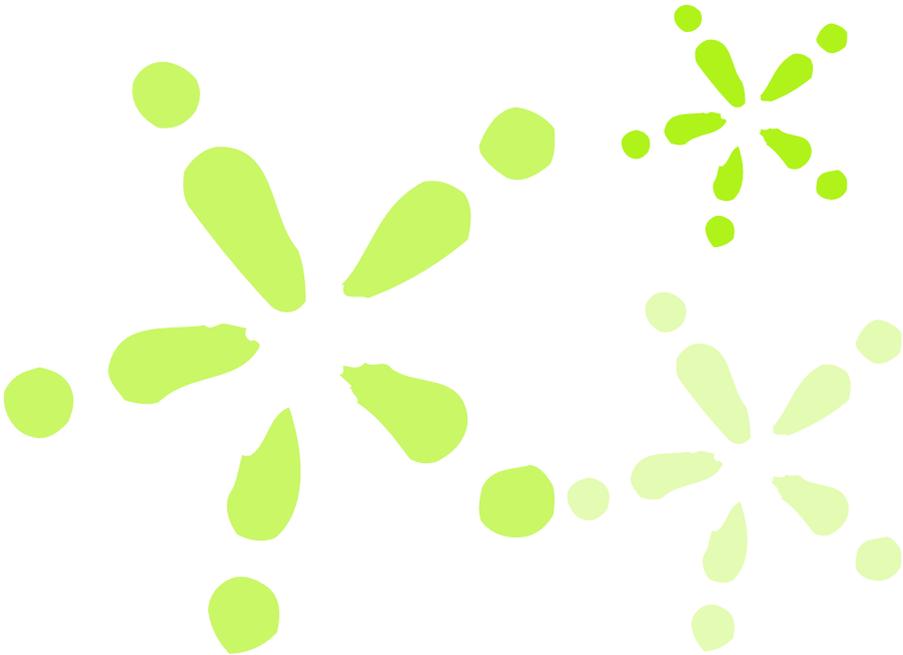


- You are required to approve your support workers time-sheets and send them to us;
- You set the days and time your support workers come in to support you, (working within the guidelines of your funding allowance);
- You are responsible for any fees payable for training the support worker if they are not qualified to support your requirements. This can usually be funded through your package.

## Payment:

- You have flexibility in how much you pay your support staff, working within your funding agencies guidelines (DHHS, TAC or WorkCover).  
  
These rates are negotiated between you and your support workers
- IDS charges a set fee that is negotiated with you before the commencement of the agreement; this means you know how much you have in your package to spend.

For more information contact the team at IDS: Tel. 03 9340 5100.



## **Independent Disability Services Inc.**

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IDS is committed to accessibility  
of our services and information



IDS provides access to  
interpreting services



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